

CORPORATE SOCIAL RESPONSIBILITY POLICY

This Corporate Social Responsibility Policy ("the CSRP policy") has been framed by **DhandePathlab Diagnostics Private Limited** (the Company) in accordance with the Section 135, Schedule VII of the Companies Act, 2013 and CSR Rules issued by the Ministry of Corporate Affairs on February 27, 2014.

Unless the context otherwise requires, the definitions mentioned in the notification dated February 27, 2014 and Companies Act 2013, shall apply to this CSRP policy.

Company Philosophy for CSR Policy:

Companies Act, 2013 has formally introduced the Corporate Social Responsibility to the dashboard of the Indian Companies. **Dhande Pathlab Diagnostics Private Limited** is utmost positive and appreciative of this decision taken by the Government of India. The Legal framework of CSR is an edge to Corporate Charitable/reformative approach towards the Society to which the Corporate proudly belongs to. By introducing the separate section for CSR in Companies Act, 2013, the Government has given legal recognition to their community development approach. The management of the Company expresses its willingness and support to the CSR concept, its legal framework and shall abide by it.

Corporate Social Responsibility Committee:

The function pertaining to Company CSR (Corporate Social Responsibility) is dealt with by the Board of Directors of the Company comprising of following members:

1. Dr. Nitin Liladhar Dhande – Managing Director
2. Dr. Ashish Nitin Dhande- Executive Director
3. Mrs. Manasi Nitin Dhande – Director
4. Mr. Ravindra Anant Gupte – Director

The Board shall exercise powers and perform the functions assigned to it pursuant to section 135 of the Companies Act, 2013 and CSR Rules notified with regard thereto.

However the Ministry of Corporate Affairs (MCA) has amended the rules and a Company which is having obligation less than Rs.50 Lakhs can dispense with separate CSR Committee and the duties and

responsibilities can be discharged by the Board of Directors of Company. Accordingly, the functions of CSR Committee are discharged by the Board of Directors of the Company.

CSR Project approved by the Board /CSR Activities:

During the previous year the Company made a Contribution to Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM Cares Fund).

Budget for CSR Activity& CSR Expenses:

The Company shall allocate the budget for CSR activities. The minimum budgeted amount for a financial year shall be 2% of the average net profit of three immediate preceding financial years.

The Company may allocate more fund/amount than the amount prescribed under section 135 of the Companies Act, 2013, for the CSR activities for any financial year.

The Board shall calculate the total fund for the CSR activities and recommend to the Board for the approval.

The Board shall approve the total fund to be utilized for CSR activity for respective financial year.

CSR expenditure shall include all expenditure including contribution to corpus for projects or programs relating to CSR activities approved by the Board, but do not include any expenditure on an item not in conformity or not in line with activities which fall within the approved CSR activities.

Identification of activities/projects:

Out of approved CSR activities, the Board shall decide which activity/project should be given priority for the respective financial year.

Implementation process:

After prioritizing the activity the Board shall finalise the detail implementation of project/programme, including planning for expenses against the total budget allocated for CSR activities.

Organisational Responsibility:

At an organisational level for implementation of agreed CSR activity, the Board may constitute an implementation team or authorize any of the officials of the Company to organize for the implementation of the CSR activity.

The team or concerned official shall monitor the implementation process from time to time, on behalf of the Board and place the report to the Board regarding the progress of the activity implementation, on a timely basis.

Monitoring by the Board:

The Board of Directors shall constantly monitor the implementation of the CSR activities on the basis of progress report, including details of expenses, before the Board from time to time. The Board shall review the same and suggest recommendation, if any, with regard to implementation process.

Compliance and Reporting to Board:

The Board is responsible to undertake CSR activities as per the approved CSR Policy. Apart from reporting to the Board about the implementation of CSR activity, a detail report containing the implementation schedule, total budget allocated, actual expenses incur, surplus arising, if any, result achieved, further work to do in the concern CSR activity, Recommendation for the CSR activities for next year etc. should be placed before the Board for its consideration. Any surplus arising out of the fund allocated for CSR activity shall not be the part of the business profit of the Company.

Management Commitment:

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy. Our Corporate Social Responsibility policy conforms to the relevant section of the Corporate Social Responsibility, Rules made under Companies Act, 2013 and amendment(s) to be made thereto in future.

For and on behalf of The Board of Directors,

Date:04/09/2023

Place: Pune




Dr. Nitin Liladhar Dhande
Chairman Managing Director
(DIN: 06761529)


Dr. Ashish Nitin Dhande
Executive Director
(DIN: 06842754)